



Northwest Fire District Governing Board

13535 North Marana Main Street
Marana, Arizona

SCHEDULED

FIRE CHIEF'S REPORT

Date:	March 26, 2024
To:	Governing Board
From:	Brad Bradley, Fire Chief
Department:	Fire Chief
Agenda Item	Fire Chief's Board Report

ACTIVITIES:

Arizona Fire Chiefs Association (AFCA) Chief Executive Officer Program (CEOP) – I was invited to participate in a panel discussion with four other Fire Chiefs from around the state at the AFCA CEOP in Phoenix. The discussion topic was, “How to Stay Sharp – Opportunities for Self-Improvement”. Deputy Chiefs Roger Moore and Brian Keeley are participants in the program this year which occurs over two separate weeklong sessions. Assistant Chiefs Draper, Sepulveda, Hamblen, and I attended a few years ago. I’ll be attending the 2nd session of this year’s program October 14-18 as I couldn’t complete that session previously due to scheduling conflicts.

Securis Workers Compensation Pool – As the recently appointed President of the Board of Directors for this Fire District only workers compensation pool, I attended our annual rate setting meeting for this coming fiscal year (FY). The Board unanimously voted for a standardized rate pass this coming FY, with agency specific adjustments (+ or – 7%) based purely on loss history. We do know that based solely on compensation step increases occurring normally through the pay plan, we’ll have to account for that roughly 3.5% increase, regardless of the loss history adjustment. Along those same lines, we’ve developed just over \$400K in “member equity” since joining the pool. The pool continues to be financially healthy and operating largely as we had hoped when we joined.

General Staff Meeting – I attended the semi-monthly General Staff meeting. As a reminder, the purpose of the meeting is for our managers and supervisors to be better informed on the direction of the District, to both provide and receive input from others necessary for the success of the District, and to resolve any challenges that may be keeping them or the areas they are responsible for from meeting the mission of the District. The meeting was well attended, and folks are clearly engaged throughout the District doing great work towards meeting the mission.

Insurance Services Office (ISO) – Chief Hamblen and Chief Wyckoff met virtually and onsite with our ISO representatives over the past few weeks. They received positive feedback regarding our positioning to maintain our ISO 1 rating.

Labor Management Committee – I attended the February meeting of the Labor-Management Committee. We discussed at length the medical benefits cost information I shared with you in my last update. It seemed clear that our members and Labor understand

the challenges we're faced with and that some adjustments will need to be made in the coming years to address long term sustainability.

Personnel – Paramedic Mo Gran and Engineer Jason Lafferty retired as of February 26, 2024. I conducted exit interviews with each of them. They both had nothing but praise for the organization about their time spent with the District, and the direction of the District moving forward. Each also had some ideas for future consideration. Mo's Paramedic vacancy will be filled as additional personnel become certified.

GOALS:

Save lives, protect property, and care for our community.

Attachments