



**Northwest Fire District
Governing Board**
13535 North Marana Main Street
Marana, Arizona

SCHEDULED

MEMORANDUM NO. {{item.tracking_number}}

Date:	February 25, 2025
To:	Governing Board
From:	Kim Sotomayor, Director
Division:	Human Resource Services
Type of Action:	Formal Action/Motion
Strategic Plan Goals:	Strengthen recruitment, development, and retention of an engaged workforce reflective of the organization's community and core values
Agenda Item:	Approval of Changes to Policy 1057, Differential Pay

RECOMMENDATION:

Approve changes to Policy 1057, as presented.

MOTION:

Move to approve the changes to Policy 1057, as presented.

DISCUSSION:

The changes to Policy 1057 were approved at the Leadership Committee meeting on February 5, 2025. The change in the policy adds differential pay for the Accreditation Manager and lists what would be added to an employee's base pay if they hold an exempt position.

ALTERNATIVES:

None.

Fiscal Impact

FISCAL YEAR: 24/25

BUDGETED Y/N: No

AMOUNT REQUESTED: \$0

FISCAL IMPACT: The addition of an Accreditation Manager to an employee's base pay was not budgeted in the FY24/25 Adopted Budget but would be covered in the available capacity of budget lines. No

additional funds are being requested with this change.

Attachments

Policy 1057