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## Insurance Benefits

### 1069.1 PURPOSE AND SCOPE

The purpose of this policy is to offer group health, dental, and vision insurance to Northwest Fire District's eligible employees and their dependents.

Eligible employees must work a minimum of 30 hours per week on average to be considered full-time for the purposes of benefits.

### 1069.2 POLICY

It is the policy of Northwest Fire District to provide eligible employees group health, dental, and vision insurance to eligible members and their dependents.

### 1069.3 GUIDELINES

Coverage becomes effective on the first day of the month following thirty (30) days of full-time employment.

Various levels of coverage are available to the employee, and the corresponding premiums will vary.

Coverage for group insurance will end on the last day of the month in which employment terminates.

Please contact Human Resource Services for detailed information regarding coverage.