



**Northwest Fire District
Governing Board**
13535 North Marana Main Street
Marana, Arizona

SCHEDULED

MEMORANDUM NO. {{item.tracking_number}}

| | |
|------------------------------|---|
| Date: | September 24, 2024 |
| To: | Governing Board |
| From: | Kim Sotomayor, Director |
| Division: | Human Resource Services |
| Type of Action: | Formal Action/Motion |
| Strategic Plan Goals: | Support and reinforce the critical functions of personnel related services |
| Agenda Item: | Approval of Two (2) New Policies: Policy 211, Americans with Disabilities Act (ADA) Compliance and Policy, and Policy 212, Limited English Proficiency Services (LEP) |

RECOMMENDATION:

Approve the policies as presented.

MOTION:

Move to approve Policy 211, Americans with Disabilities Act (ADA) Compliance and Policy and Policy 212, Limited English Proficiency Services (LEP).

DISCUSSION:

Policy 211 and 212 are new policies that were recently added to Lexipol in Chapter 2, Organization and Administration.

Policy 211 is related to federal guidelines regarding equal access to Northwest Fire District services, programs, and activities to members of the public in accordance with Title II of the Americans with Disabilities Act.

Policy 212 is related to federal guidelines regarding communication with members of the public with limited English proficiency (LEP).

ALTERNATIVES:

None recommended.

Fiscal Impact

FISCAL YEAR: 24/25

BUDGETED Y/N: N/A

AMOUNT REQUESTED: N/A

FISCAL IMPACT: N/A

Attachments

Policy 211
Policy 212