

# Health Savings and Health Reimbursement Account (HSA/HRA)

## 1070.1 PURPOSE AND SCOPE

The purpose of this policy is to provide for the Northwest Fire District Health Savings Account (HSA) and Health Reimbursement Account (HRA) annual District contribution for eligible employees. The intent of the contribution is to offset the cost associated with a high deductible health plan (HDHP).

Eligible employees are those participating in the District's HDHP.

## 1070.2 POLICY

It is the policy of Northwest Fire District to contribute to eligible employees HSA or HRA during the insurance coverage plan year.

## 1070.3 ADDITIONAL INFORMATION

Procedure 1020 Health Saving Account

Memorandum of Understanding