

---

## Accidental Death and Dismemberment

### 1071.1 PURPOSE AND SCOPE

The purpose of this policy is to offer employer sponsored accidental death and dismemberment (AD&D) insurance to employees.

Applies to all full-time eligible employees.

### 1071.2 POLICY

It is the policy of Northwest Fire District to offer employer sponsored insurance for accidental death and dismemberment (AD&D).

The District also makes available to employees the opportunity to buy voluntary AD&D coverage. This is optional and would be through a bi-weekly payroll deduction.

### 1071.3 ADDITIONAL INFORMATION

Memorandum of Understanding

For additional questions related to the employer sponsored AD&D, please contact Human Resource Services.