



**Northwest Fire District
Governing Board**
13535 North Marana Main Street
Marana, Arizona

SCHEDULED

MEMORANDUM NO. {{item.tracking_number}}

Date:	September 24, 2024
To:	Governing Board
From:	Kim Sotomayor, Director
Division:	Human Resource Services
Type of Action:	Formal Action/Motion
Strategic Plan Goals:	Support and reinforce the critical functions of personnel related services
Agenda Item:	Approval of Personnel Policies 1065 through 1076

RECOMMENDATION:

Approve the policies as presented.

MOTION:

Move to approve Personnel Policies 1065 through 1076 as presented.

DISCUSSION:

On March 22, 2023, the Governing Board approved the procurement of Lexipol's Policy and Procedure Solution. One of the District's identified weaknesses in the Strategic Plan is Policies and Procedures. Attached is a selection of policies for review and approval by the Governing Board.

The attached policies were approved at the September 4, 2024, Leadership Committee meeting.

ALTERNATIVES:

None recommended.

Fiscal Impact

FISCAL YEAR: 24/25

BUDGETED Y/N: N/A

AMOUNT REQUESTED: N/A

FISCAL IMPACT:

N/A

Attachments

Policy 1065
Policy 1066
Policy 1067
Policy 1068
Policy 1069
Policy 1070
Policy 1071
Policy 1072
Policy 1073
Policy 1074
Policy 1075
Policy 1076